

VACANCY NOTICE

Pearl Bank is a Commercial Bank whose purpose is fostering prosperity for Ugandans. Our high impact goals are driving sustainable financial inclusion and stimulating entrepreneurship and service. The Bank is growing and giving opportunity for its competent and achievement driven employees as well as the public to fill up the role that has fallen vacant.

POSITION DESCRIPTION

JOB TITLE: ASSISTANT AUDIT MANAGER-DFS

REPORTS TO: MANAGER ICT & DFS AUDIT

JOB PURPOSE

- The role holder will be responsible for examining the integrity, confidentiality, availability and compliance of Pearl Bank's digital financial services, applications, systems and processes.
- Report findings and any departure from the systems and advise on corrective or remedial actions to management.

KEY RESPONSIBILITIES /KEY DELIVERABLES

- Planning, supervising, and executing end-to-end Digital Financial Services audits, including risk assessments, audit testing, and reporting.
- Exercising due professional care and contributing to the development, implementation and review of the Internal Audit quality improvement program and processes in-line with the Global Internal Audit standards.
- Evaluating the design and operating effectiveness of internal controls related to Digital Financial Services systems, applications, and processes.
- Identifying and assessing risks associated with Digital Financial Services products and services, including digital payments, and lending.
- Developing appropriate audit tests aimed at addressing identified IT risks and achieving the desired audit objectives to provide assurance.
- Providing input to the annual Information Systems audit plan/strategy to be included in the master departmental Annual Audit Plan.
- Leading and developing a team of audit professionals, providing guidance, training, and performance feedback.
- Collaborating with stakeholders, including management, external auditors, and regulatory bodies to ensure audit findings are addressed and implemented.
- Staying up-to-date and communicating industry trends, regulatory requirements, and emerging risks in Digital Financial Services.
- Prepare timely written and oral communications audit reports of high quality in content, style and clarity.
- Reviewing of regulatory returns relating to Digital Financial Services.
- Ensure all audit work adheres to the Internal Audit Methodology, the ISACA and Global Internal Audit standards.
- Perform any other duties assigned by the Manager DFS and ICT Audits, or Chief Internal Auditor.

BUSINESS BEHAVIOURS

- **Passion:** Committed to excellence, delivering outstanding results and making a positive impact on our customers and stakeholders.
- **Teamwork:** Collaborates, mutual respect, and diverse perspectives, to achieve shared success and deliver greater value to the Bank.
- **Integrity:** Uphold honesty, transparency, and accountability, ensuring ethical practices in every action.
- **Innovation:** Embrace creativity and forward-thinking, continually seek new solutions to enhance customer experience and drive business growth.

QUALIFICATIONS, EXPERIENCE AND COMPETENCIES REQUIRED

- Bachelor's degree in Computer Science, Information Systems/Technology or related field.
- Professional Certification in at least one area of Information Systems Audit/Computer Forensics/IS Security/IS Risk such as CISA, ISO 27k, CISSP, CRISC, CISM.
- A minimum of 3 years' experience in conducting risk-based audits in areas of IS Audit/IS Risk/IS Security/Computer Forensics in the Digital Financial services industry.
- Possession of advanced technical knowledge in Core information system domains specifically Networks, Databases (Oracle and MS SQL).
- Advanced technical and operating knowledge of IDEA Analytics and/or Teammate Audit Systems is an added advantage.
- Excellent analytical skills.
- Strong interpersonal and communication skills.
- Good relationship management.
- Report Writing skills.
- Utmost professional integrity.

Key Competencies

- Excellent understanding of auditing concepts and practices.
- Interpersonal skills to help negotiate priorities and resolve conflict.
- Independence of mind with ability to defend position on significant issues, highly organized and detail oriented.
- Results-oriented mind-set, strong self-drive.

THE FOLLOWING DOCUMENTS SHOULD ACCOMPANY THE APPLICATION

- Cover letter, Detailed CV, and Copies of academic documents all as one file.

MODE OF APPLICATION

- Online applications addressed to Chief People & Strategy Officer, Pearl Bank Uganda.
- Send application to hr@pearlbank.com with job title as subject.
- Closing Date: **Tuesday 19th May 2026** at 5:00pm.
- Only shortlisted candidates will be contacted.

Pearl Bank Uganda Ltd is an equal opportunity employer