

VACANCY NOTICE

Pearl Bank is a commercial Bank whose purpose is fostering prosperity for Ugandans. Our high impact goals are driving sustainable financial inclusion and stimulating entrepreneurship and service. In line with our continued growth, the Bank is pleased to offer an exciting career opportunity to competent and results-driven employees and members of the public to apply for the vacant role.

POSITION DESCRIPTION

JOB TITLE:

FINANCE MANAGER REPORTING AND INNOVATION SUPPORT

REPORTS TO: FINANCIAL CONTROLLER

JOB PURPOSE

To ensure clear credible disclosures under the following reporting frameworks;

- IFRS (including IFRS S1&S2)
- Regulatory reports under the Financial Institutions Act
- Global Reporting Initiative (GRI)
- Integrated Reporting framework

To build and improve on reporting process together with internal and external stakeholders to achieve quality and timely disclosures for the following frameworks;

- IFRS (including IFRS S1&S2)
- Regulatory reports under the Financial Institutions Act
- Global Reporting Initiative (GRI)
- Integrated Reporting framework

KEY RESPONSIBILITIES /KEY DELIVERABLES

- Ensure compliance with international financial reporting accounting standards, regulatory requirements and the Bank's policies.
- Preparation of a complete set of Pearl Bank financial statements in accordance with International Financial Reporting Standards (IFRS).
- Manage the preparation and quality control of regulatory returns under the Financial Institutions Act and Basel II guidelines from Bank of Uganda.
- Prepare the Bank's Annual Integrated Report using the integrated reporting framework.
- Lead and oversee Pearl Bank's external audit process from start to finish, ensuring timely completion.
- Prepare the Bank's sustainability report in accordance with Global reporting Initiative and established sustainability frameworks.
- Support product innovation initiatives as finance lead on the committees/team.

BUSINESS BEHAVIOURS

- **Passion:** Committed to excellence, delivering outstanding results and making a positive impact on our customers and stakeholders.
- **Teamwork:** Collaborates, mutual respect, and diverse perspectives, to achieve shared success and deliver greater value to the Bank.
- **Integrity:** Uphold honesty, transparency, and accountability, ensuring ethical practices in every action.
- **Innovation:** Embrace creativity and forward-thinking, continually seek new solutions to enhance customer experience and drive business growth.

QUALIFICATIONS, EXPERIENCE AND COMPETENCIES REQUIRED

- A first Degree is required.
- Professional accounting qualification ACCA/CPA.
- At least four (4) years of experience leading a team to deliver high quality reports within the reporting timelines.
- Experience in preparing a complete set of the Bank's financial statements in accordance with International Financial Reporting Standards (IFRS) is required, with preference given to candidates who have prepared or audited financial statements for a bank.
- In-depth understanding of integrated reporting conceptual frameworks -ISSB and GRI.
- In-depth understanding of sustainability conceptual and reporting frameworks -ISSB and SSB.
- Ability to analyse and evaluate data for acceptability and correctness.
- Excellent communication and presentation skills at a senior level.
- Must be a person of impeccable integrity.

THE FOLLOWING DOCUMENTS SHOULD ACCOMPANY THE APPLICATION

- Cover letter, Detailed CV, and Copies of academic documents all as one file.

MODE OF APPLICATION

- Online applications addressed to **Chief People & Strategy Officer**, Pearl Bank Uganda.
- Send application to **hr@pearlbank.com** with job title as subject.
- Closing Date: **Monday 15th June 2026 at 5:00pm.**
- Only shortlisted candidates will be contacted.

Pearl Bank Uganda Ltd is an equal opportunity employer.